

ANNOUNCING HOPE HAVEN'S NEW MANAGER



April 11, 2008 - and one granddaughter.

William E. Ahlbrecht, President of the Hope Haven Board of Directors, announced the appointment of **Carole Hobbs** to the position of

Workshop Manager of Hope Haven Industries, Inc, effective immediately. She replaces Molly Marshall-Barnett who had previously announced her intention to resign this position and whose resignation is effective today. Mr. Ahlbrecht noted that Carole has the full support and cooperation of the Board and Staff as she assumes her new responsibilities to accomplish the mission of Hope Haven.

Carole Hobbs has been a resident of Chillicothe for the past 12 years, moving here from Tucson, AZ. She is the proud mother of three daughters and even prouder grandmother of three grandsons

Carole was hired July 17, 2000, as a Recycling Supervisor at the Chillicothe Recycling Center. She was promoted to the position of Recycling Manager in 2003 and began overseeing the Chillicothe and Trenton Recycling Centers along with the transportation department. In 2007 Carole became the Operations Manager which involved the administration of the Recycling Centers (Chillicothe and Trenton), New Hope warehousing/logistics (Trenton), and sub-contracting (Chillicothe).

When asked about her appointment as Workshop Manager, Carole Hobbs replied "I am excited about Hope Haven's future and look forward to moving our Hope Haven team to the next level. We have a lot to look forward to and I am glad to be a part of it. Hope Haven is truly a special place."

Hope Haven Industries, Inc. provides dignified and meaningful employment for

adults with disabilities. Dedication and hard work along with the concern and involvement of both the Chillicothe and Trenton communities are the underlying reasons for Hope Haven Industries' phenomenal success. Hope Haven's quality products and business services include in Chillicothe the Recycling Center, pallet shop, and sub-contracting services; and in Trenton the New Hope Recycling Center and curbside recycling service as well as warehousing/logistics. Anyone interested in more information about employment or volunteer opportunities with Hope Haven is encouraged to contact the sheltered workshop at 660-646-5172.

In 2007 Hope Haven was approved by the Missouri Department of Economic Development for 70% tax credits for the \$440,000 Recycling Center renovation project. Anyone with questions about the tax credits or is interested in providing a donation to this project, please contact Carole Hobbs at 660-646-5172.

FAREWELL TO MOLLY MARSHALL-BARNETT

Molly Marshall graduated from Northwest Missouri State University/ Maryville in 1998 with a Bachelor of Science in Agribusiness. She was employed as an intern with Hope Haven from May to August of 1998 and began full-time employment in September of 1998. From September of 1998 until May 2001 her responsibilities as Operations Manager led her to become the Project Manager for the start of New Hope, the Workshop's satellite facility in Trenton. After leaving Hope Haven in 2001, Molly was employed at State Farm Insurance first in Gladstone and later in Hamilton. Returning to Hope Haven in 2005, Molly accepted the position of Workshop Manager. 2007 was a busy year for Molly. She married Blaine Barnett and they became the proud



parents of twin daughters, Gracelynn Marie & Glenna McVey. Molly has decided that she needs to spend more time with her daughters and tendered her resignation as Workshop Manager. Molly will pursue a new business venture offering grant writing and development

for non-profit organizations, businesses, and individuals .

Molly, thank you for everything that you've done for Hope Haven and the best of luck in your future endeavors!

RECYCLING RENOVATION UPDATE



South side of Recycling Building before the construction



Footings being poured for the new extension



New extension wall going up



Interior of the completed new extension



Exterior of the completed new extension on the south side



Start of the new dock area



Another view of the start of the new dock area



Driveway on south side of Recycling Building



RECYCLING RENOVATION DONORS

BTC BANK
Chillicothe, MO

Chillicothe Iron & Steel
Chillicothe, MO

Janet Dailey
Branson, MO

John Irvin
Chillicothe, MO

The Kelley Foundation
Chillicothe, MO

Bank Midwest
Chillicothe, MO

Chillicothe State Bank
Chillicothe, MO

Dickinson Financial
Kansas City, MO

Marck Industries
Cassville, MO

The Mervyn Jenkins Foundation
Chillicothe, MO

Catering St. Louis, Inc
St. Louis, MO

Citizens Bank & Trust
Chillicothe, MO

Investors National Bank
Chillicothe, MO

Midwest Quality Gloves, Inc
Chillicothe, MO

Jerry Wilford
Chillicothe, MO

MEET HOPE HAVEN (New Hires)



Oletha Stark (at left) joined Hope Haven on January 29, 2008, at the Chillicothe Recycling Center. Welcome Oletha!



Allen McIntosh (at left) was hired to work at the Chillicothe Recycling Center. His first day was March 19, 2008. Welcome Allen!



Adam Reeter (at left) is the Trenton Recycling Center's newest staff member. His first day was March 31, 2008. Adam will be assisting Robbie Kincaid on the Trenton Recycling route and in the buyback area. Welcome Adam!

Gordon McHargue (at right) started work at the Chillicothe Recycling Center on January 31, 2008. Welcome Gordon!



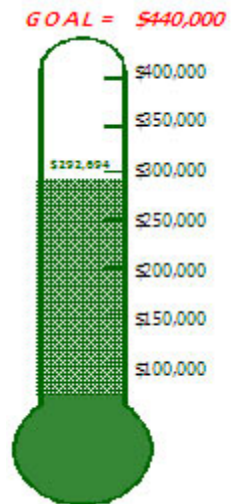
Michael Lamb (at right) is the Chillicothe Recycling Center's newest employee. His first day was March 24, 2008. Welcome Michael!



Anyone interested in more information about employment or volunteer opportunities with Hope Haven is encouraged to contact Donna at 660-646-5172.

HOPE HAVEN HAS TAX CREDITS TO GIVE YOU ... through the Neighborhood Assistance Program!

The Missouri Department of Economic Development has approved 70% tax credits for the \$440,000 Hope Haven Project. Eligible participants that donate to this project will receive 70% of the value of their donation back in Missouri income tax credits. Donors may claim the tax credits when they file their Missouri tax return. The tax credits may be carried forward for five years beyond the donation year. Donations may be given in the form of cash, materials/supplies, equipment, professional services, labor or publicly traded stocks and bonds. Any donation made toward the project will be used exclusively for the recycling renovations.



If you have questions about the tax credits or are interested in providing a donation to the Hope Haven Recycling Renovation project, please contact Carole at 660-646-5172 or email info@hopehavenindustries.org.



2008 St. Patrick's Day CELEBRATION

11:15 a.m. →
Lunch Served to Employees & Staff

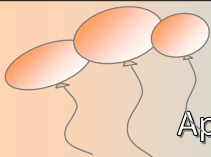


← 12:15 p.m.
Off to the Movies

At the Grand Six Theater waiting for the movie... →



← "College Road Trip" to start!



HAPPY BIRTHDAY!

April

3rd James Ross
5th Candi Gerken
25th Donald Baughn

May

14th Carole Hobbs
24th Jeffrey Jackson
26th Sherry Walker
31st Richard Wilson

June

4th Christie Smith
8th Terressa Stiner
10th Larry Morrow
27th Darrell Baughn

